

INTEGRATED POLICY: SAFETY AND ENVIRONMENT

Compliant with the requirements of UNI ISO 45001:2018 and UNI EN ISO 14001:2015

DOCUMENT STATUS

Revision and Date	Reason
Rev.2 – 20/10/2022	Update to UNI ISO 45001:2018 requirements and implementation of UNI EN ISO 14001:2015
Rev.1 – 12/09/2017	General update
Rev.0 – 11/01/2016	First issue

Ratified by the Board of Directors on 05/11/2022

Confirmed by the CEO, Eng. Marco Feliziani, on 18/04/2023

Simonelli Group recognises the management of environmental aspects and health and safety in the workplace as one of its corporate priorities. Therefore, at its facilities, it has established and implemented an Integrated Safety and Environment Management System based on UNI EN ISO 14001:2015 and UNI ISO 45001:2018 standards.

Simonelli Group aims to:

- Achieve full satisfaction of the expectations of Interested Parties;
- Shift focus from merely detecting Non-Conformities to analysing them in order to issue effective Improvement Actions more frequently, fostering a mindset of continuous improvement among all involved entities;
- Improve organisational aspects and programmes, enabling the company to anticipate and manage changes rather than merely react to them;
- Implement a corporate policy focused on safeguarding the territory by preventing pollution during its activities;
- Comply with current laws and regulations regarding environment, health, and safety at work, as well as any other subscribed requirements;
- Assess and monitor all impacts on the environment and risks to workers generated by the company during its main and support activities;
- Identify improvement actions to reduce significant environmental impacts and prevent health and safety risks for workers;
- Make this Policy available to the public, disseminate it to all Interested Parties, and keep it active.

Simonelli Group SpA.

To achieve these objectives, the company commits to:

- Identifying all Interested Parties, their requirements, and expectations;
- Periodically analysing the internal and external context to identify risks and opportunities;
- Defining corporate safety and environmental objectives aimed at managing risks and opportunities and satisfying the requirements and expectations of all Interested Parties;
- Raising staff awareness through regular training and updates;
- Ensuring all company functions are informed about the standards to be achieved and the methodologies for carrying out activities;
- Ensuring all Interested Parties are informed and aware of the environmental and safety policy implemented by the Company;
- Keeping the applicable regulatory framework under control (Safety and Environmental Laws and Regulations);
- Analysing the use of materials and processes with minimal environmental impact, implementing an action plan to include them in the production cycle, replacing those with greater impact.

Further Commitments

- Paying continuous attention to best practices, emerging IT and technological solutions that enable automation and optimisation of activities, reduce accidents and occupational diseases, and minimise environmental impacts;
- Prioritising the use of raw materials with low environmental impact, considering the entire production cycle with emphasis on recovery and recycling of waste;
- Directing research, development, and design towards solutions that, within regulatory limits and in compliance with customer requirements (including cost-effectiveness), achieve the best possible environmental performance, also considering product life cycle;
- Maintaining a waste sorting system at all levels of the company and informing staff about its modalities and obligations;
- Limiting fire risk by preventing its occurrence through control systems, detection equipment, and appropriate extinguishing means according to the type of work performed, as required by laws and regulations, providing thorough training to all staff, and establishing emergency teams capable of handling dangerous situations;
- Monitoring energy consumption and reducing it through improvements to plants and machinery, fostering a culture of savings among collaborators and encouraging behaviours that support this goal;

- Providing adequate resources for the implementation of this Policy and the effective operation of the Safety and Environment Management System;
- Qualifying, training, and educating staff at all levels to know, manage, and control prescribed activities, perform their duties safely, grow professionally, and contribute concretely and continuously to the improvement of the Safety and Environment Management System.

All personnel are invited to plan and carry out their duties considering the objectives of this Policy and in compliance with the procedures provided by the Management Systems.

Marco Feliziani
Chief Executive Officer
Simonelli Group Spa